

## **APPLICANTS GUIDELINES**

### **PURPOSE:**

1. The recruitment cell aims to provide the applicants easy access to internships and Job opportunities without much chaos and confusion just by answering the questionnaire provided.
2. The recruitment cell's objective is to assist law students and professionals find the best career opportunities in one place.
3. Its fundamental belief is to act as a medium to connect the recruiters to law students, law graduates, and professionals and to bring them together on a single platform. However, we do not guarantee everyone opportunity; the selection would be wholly based on the organization's job or internship profile.

### **ELIGIBILITY**

The opportunities available are for law students, and professionals pursuing or have completed their legal Studies either five years or three years LLB or LLM or both. Simultaneously, the eligibility may vary for various opportunities based on internship or job profile provided by the organization, firm, NGO, or advocate. So we suggest you go through the criteria properly before applying.

### **PROCEDURE:**

1. The candidates would be selected by our recruitment cell based on the job profile shared by the organization.
2. The applicants would be provided with a questionnaire curated by our senior advisor based on the provided job profile, which the applicants have to answer while doing the other formalities for selection. Lastly, a personal interview would also be conducted, where required.
3. The candidates would be selected under our senior advisors' supervision within the time mentioned on the page

### **SELECTION**

All candidates would be reviewed, and the most suitable candidates on the basis of the provided job or internship profile would be selected by the recruitment cell. While the final

call would be with the organization, firm, NGO, or advocate providing the opportunity mentioned. The recruitment cell only controls the procedure, but the decision involved is always with the organization. The cell cannot act beyond its stated capabilities. The organization would have complete discretion in selecting the final candidates.

#### **CODE OF CONDUCT**

1. The recruitment cell and VAIDHA would blacklist candidates for one year who back out at the last moment without providing any reason. Diligence, Obedience, and conduct are expected from the candidates applying for the provided opportunity.
2. We advise all applicants to do their research before applying for any stated opportunity as VAIDHA or recruitment cell does not take any responsibility for their final selection, working, and involvement with the organization, firm, NGO, or advocate.